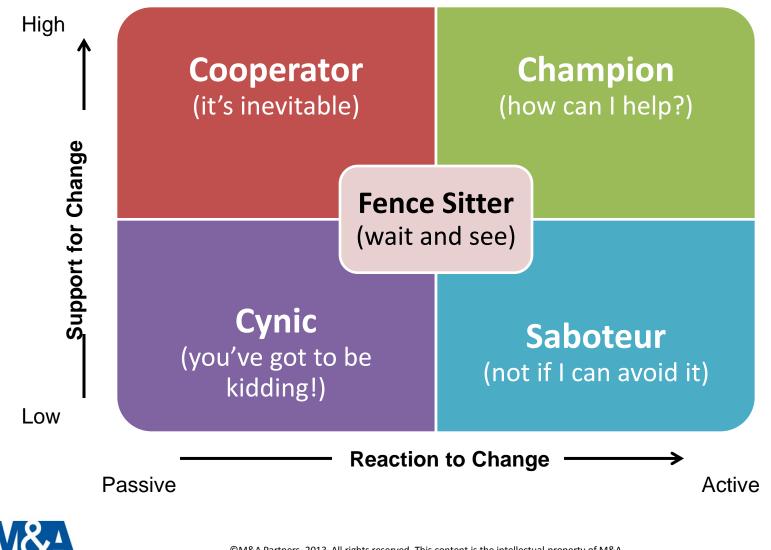
## Caution - only a few will respond favorably at first



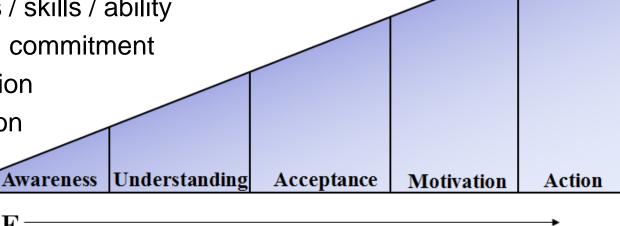
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## The ultimate strategic objectives leaders must achieve through change management

- Restore / build trust and credibility
- High performance cultural attributes
- Establish vision
- Gain alignment with the vision
- Psychological re-recruiting
- Emotional on-boarding
- Readiness / skills / ability
- Behavioral commitment

TIME

- Collaboration
- Acceleration





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