PEOPLE ANALYTICS AND REPORTING IN M&A

Jim Jeffries, Dirk Jonker, Clair Olson

M&A Leadership Council and Crunchr





data science for people strategies

People Analytics

Today's Presenters



Jim Jeffries

Chairman M&A Leadership Council





Dirk Jonker

Co-Founder, Head of Product, Crunchr





Clair Olson, CMAS

Partner Crunchr









"Are you in control?"

BOARD OF MANAGEMENT ASKING HR DIRECTOR OF PHARMACEUTICAL COMPANY WHO SPENDS 12B ON PEOPLE EVERY YEAR



Data menu for people analytics

- Employee ID or Name
- Age
- Position
- Years in current role
- Years of Service (YOS)
- Gender
- Grade
- Mobility
- Performance Ratings
- Total compensation
- Variable pay
- Reporting to
- Succession
- Retention risk
- Etc.

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EXAMPLES OF PEOPLE DATA ANALYTICS IN M&A







Software Demo





People Analytics

Questions & Answers

JNC

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LEADERSHIP COUNCIL



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Join Us for These Upcoming Workshops

"The Art of M&A Integration" April 19-21, 2016 Orlando / Hyatt Grand Cypress macouncil.org/training-calendar





"The Art of M&A for HR Leaders" May 10-11, 2016 Chicago / Willis Tower macouncil.org/training-calendar





Meet with Us or Schedule a Personal Demo



Crunchr

650.863.3106 crunchrapps.com



